

	<b>INTEGRATED CORPORATE SAFETY, HEALTH AND ENVIRONMENTAL POLICY</b>	<b>CÓDE</b>	<b>VERSIÓN</b>
		GEN-GCRH-PC-010	02
		<b>INITIAL EFFECTIVE DATE</b>	<b>FINAL EFFECTIVE DATE</b>
		25.04.2022	25.04.2027
<b>PROCESSING MANAGEMENT</b>	CORPORATE HUMAN RESOURCES MANAGEMENT		
<b>ELABORATED BY</b>	<b>REVIEWED BY</b>	<b>APPROVED BY</b>	
Bárbara Pita Dueñas	María Teresa Merino Caballero	Mariela García Figari de Fabbri	
LABOR RELATIONS AND HSE MANAGER	CORPORATE HUMAN RESOURCES MANAGER	GENERAL MANAGER	

### 1. OBJECTIVE

The purpose of this corporate policy is to establish the general guidelines to be considered in order to set the corporation's commitments regarding Safety, Health and Environment (HSE), aimed at prevention in the aspects of care for people and the environment, complying with current legal regulations and other rules adopted voluntarily in any of the companies of the Ferreycorp corporation.

### 2. SCOPE

This Integrated Corporate HSE Policy applies to all companies of the Ferreycorp Corporation, hereinafter referred to as Ferreycorp.

### 3. CONTENT

Ferreycorp led by its Senior Management, guided by its corporate culture and aware of the need to protect its employees and the environment is committed to:

- Apply in all the companies of the corporation, the highest standards of Safety, Health and Environment, evaluating performance through the use of indicators.
- Respect and comply with current regulations, standards and procedures on Safety, Health and Environment. As well as communicating and demanding compliance with them to employees, suppliers and contractors.

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- Protect the integrity and health of employees in the development of their work activities, promoting individual and collective health of all.
- Provide training and coaching, in order to enhance our employees' competencies for a safe development of their activities.
- Encourage workers and suppliers to have a responsible attitude towards Safety, Health and Environment at work, identifying hazards, evaluating and controlling risks that affect their safety and health, thus developing a culture of occupational risk prevention.
- Identify hazards, evaluate and control the relative and specific occupational risks of each company of the corporation, as well as control the significant environmental aspects that may affect our collaborators and the environment.
- Safety, Health, and Environment is the responsibility of each and every one of our employees, as well as contractors, customers, suppliers, and visitors.
- Promote consultation and active participation of employees and their representatives in the elements of the Safety, Health and Environment Management System, and publicize the HSE policies, verifying their mandatory compliance.
- Managements and headquarters in general are committed to lead the application of this policy, ensuring that the highest level of performance and compliance with standards in Safety, Health and Environment is maintained.
- HSE management is dynamic and constantly changing, so Ferreycorp is committed to continuous improvement of the Integrated Safety, Health and Environmental Management System, developing processes, practices and safe work systems, and standardizing criteria for the planning, implementation, evaluation and control of the HSE System.

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